

Notice: 2<sup>nd</sup> November 2009

## COUCHMANS CONVERTS TO LIMITED LIABILITY PARTNERSHIP

With effect from Nov 2<sup>nd</sup> 2009, Couchman Harrington Associates has become Couchmans LLP, incorporated in the UK as a limited liability partnership.

Many of the UK's leading law firms and other professional services businesses have recently converted to LLP status - our firm has grown rapidly over the past few years and these changes will give us a more modern and flexible business structure, allowing us to develop a strong succession framework and also to continue to improve the client service and experience. We further believe the structural changes we are making now will enable us to better react to and take advantage of the opportunities presented by the fast-changing marketplace and regulatory landscape in which we operate.

The new LLP has 7 Partners\* and, importantly, the conversion to LLP will have no real impact on our clients – as with any company, individual members of the LLP will have limited personal liability but the firm will still be subject to the same regulatory requirements as it is today, including those related to Professional Indemnity Insurance. We will also retain the flexible, partnership-style operational structure which we think our clients enjoy.

I would like to take this opportunity to thank all of our clients, on behalf of all of the Partners, for their support, which has helped us become in a relatively short space of time what the leading independent directory of law firms describes as “*the UK's leading sports boutique*” (Legal 500, 2009).

We look forward to working with you in the future and if you have any comments or queries about the above-mentioned changes or indeed any suggestions as to how we might improve our service even further, please do not hesitate to contact me.



Mark Whitehead,  
**Chief Executive Officer**

*\*A Partner, is a member of the LLP or an employee/consultant with equivalent standing and qualifications.*